

FILE COPY

BEFORE THE ARKANSAS PSYCHOLOGY BOARD

IN THE MATTER OF:

JEFFREY H. SNOW, Ph.D.
RESPONDENT

CASE # 08-07

FILE COPY

CONSENT ORDER & RESOLUTION AGREEMENT
with
LETTER OF REPRIMAND

Comes the Arkansas Psychology Board ("APB"), in agreement with Jeffrey H. Snow, Ph.D. ("Respondent"), and states as grounds for this Consent Order as follows:

HISTORY OF CASE

1. Respondent is a psychologist licensed by APB (# 89-19P) and therefore is subject to APB's licensing law and regulations (including the *Ethical Principles of Psychologists and Code of Conduct*) and its disciplinary jurisdiction.
2. While providing supervision to another professional in a research setting, Respondent established a physical relationship with that supervisee. Subsequently, Respondent terminated his supervision and self-reported his infraction.

FINDINGS OF FACT and CONCLUSIONS OF LAW

1. Through his self-report, Respondent acknowledges and admits having violated Standard 3.05 (Multiple Relationships) of the *Ethical Principles of Psychologists and Code of Conduct*:
2. Respondent would be entitled to an adjudicatory hearing in this matter. Nevertheless, the parties herein have deemed it appropriate to resolve this case without a hearing while still serving APB's goals of ensuring ethical practice by its licensees and protection of the public

ORDER

For the established violation, the following are the agreed sanctions to be applied:

1. A letter of reprimand for this violation is appropriate, and this Order shall be construed as the issuance of that reprimand. This level of sanction does not automatically prompt an APB report about this sanction to a national disciplinary databank.
2. Respondent's privilege to provide supervision under the authority of his license is suspended for a period of one (1) year, commencing December 15, 2008, and running through December 14, 2009.
3. Respondent is fined the sum of \$275.39, payable to the Board upon his return of a signed original of this Order to the Board but no later than November 30, 2008, whichever should first occur.

4. A copy of this Consent Order & Resolution Agreement shall be placed in Respondent's general licensure file, as well as the maintained specific complaint file, and it is noted that both files are subject to the Arkansas Freedom of Information Act. Should the Board subsequently be made aware of any fact(s) involved in this violation that are of a more serious nature than as depicted in Respondent's self-report (e.g., harm having been experienced by the supervisee relating to the ethical infraction or Respondent having had evaluative responsibilities relating to the supervisee) and/or of Respondent's failure to comply with the terms and conditions of this Order in the future, that may result in further disciplinary proceedings, including the possibility of a re-opening of this case with the potential of subjecting Respondent to additional or different sanctions thereunder. Furthermore, this Consent Order & Resolution Agreement may be considered as part of any ethical complaint file that might be subsequently opened, no matter when the alleged activities or behavior involved in such a subsequent complaint might have occurred.

5. The effective date of this Order shall be the latter date by which both signatories have executed it.

RESPONDENT:

ARKANSAS PSYCHOLOGY BOARD:

FILE COPY
 Jeffrey H. Snow, Ph.D.

BY: FILE COPY
 Executive Director

11-23-08
 DATED

12-1-08
 DATED