



# Arkansas Psychology Board

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## Minutes

Arkansas Psychology Board Personnel Committee  
April 19, 2019

Personnel committee members in attendance include: Dr. Joyce Fowler, chair, Dr. Art Gilaspy, Susan Cooper, Brandi Thompson, Jennifer Elkins, and Stephanie Dalton.

Dr. Fowler called the meeting to order at 9:00 am. The Agenda was approved.

- A. There was general discussion about job classifications for the two staff positions. There will not be an ability to reclassify jobs until 2021 because it is a two-year process. An initial presentation for consideration would have to be made by March 2020 to start the process. Other possibilities include:
  - 1. Getting a 10% raise for the Administrative Assistant position using Director discretion.
  - 2. Swap Pool technique whereby we drop one position and replace it with another (submit by March 2020).
- B. Hiring independent contractors for Investigator positions or extra help is a function of DFA and submitting Purchase Requisitions.
- C. Staff/Board training needs were addressed, and Dr. Fowler is going to also address this with the Board.

The meeting went into closed session. No personnel actions were taken at this time.

The meeting was adjourned at 10:00 am.